



Please note that this is not the Notification of selection results.

Welcome to the University of Gävle and the Faculty of Education and Business Administration

COURSE Leadership and gender 7,5 credits
IDENTIFYER FEA260
APPLICATION CODE 11127

COURSE PERIOD W. 36-45
[SYLLABUS](#)
[SCHEDULE](#)

PERIOD FOR SELF REGISTRATION THROUGH THE STUDENT PORTAL 2015-08-24—2015-08-30

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If you are registered and choose to discontinue your studies you have to report it in the Student Portal within three weeks from the course start. If you choose to discontinue your studies later than three weeks into the course you need to contact your faculty secretary.

GET STARTED WITH YOUR STUDIES!

More information at www.hig.se/newstudent

1 COMPUTER ACCOUNT

You can collect your computer account at webkonto.student.hig.se two weeks before the semester starts. Your computer account gives you access to the University web services.

2 THE STUDENT PORTAL

Please register for your course through the Student Portal at studentportal.hig.se

3 BLACKBOARD

The Blackboard platform is a web-based learning management system where you can find course material. Log in via the Student Portal, find your course and enrol.

Course ID in Bb HT15_11127

Access code If needed an access code will be sent to you in a separate email.

Period for enrolling

Registration for exam

Registration for ordinary exams as well as re-examinations via the Student Portal is mandatory. You can register for exams five weeks before the exam date at the earliest and no later than ten days before the exam date. Please note that no post-registrations will be accepted. If you for some reason are unable to write the exam at campus, you can apply to write the exam at another location. The application must be submitted no later than three weeks prior to the exam date. Contact your faculty for more information.



Maria Fregidou-Malama
Faculty of Education and Business Studies
Department of Business and Economic Studies
Autumn 2015

WELCOME TO THE COURSE LEADERSHIP AND GENDER

Dear student,

You are most welcome to the course leadership and gender. I look forward cooperating with you!

The aim of this course is to provide students with theoretical knowledge of leadership, from a gender perspective. The main goal is to give students the possibility to understand why gender issues and leadership are important for business studies. Whether you work in Sweden, or in the international context, understanding the role of gender is important.

After finishing this course the students should have theoretical knowledge of leadership, from a gender perspective. The following topics are of special interest:

- Research about gender issues
- Role of leadership in organisations
- Leadership, Gender and Power in organisations
- Organisations and gender in a historical and contemporary time perspective
- Mentorship
- Networks
- Diversity challenges for business in a globalised world

This is a half-time course with a weight of 7, 5 ECTS points (European Credit Transfer System). The course will be run between weeks 04 and week 45, 2015.

As most contacts, assignments, submissions and results will be announced on Blackboard, it is recommended that you get enrolled at Blackboard, as a course participant in the course [LEADERSHIP AND GENDER, HT 15](#). You do not need a password. Please check the course schedule often as there may be changes in the planning from time to time.

You will work in teams in this course to accomplish assignments. Each team/group should consist of two-to three students. We will build the groups during the first day we meet, the 1st of September, 10-12, rum 51319. It is recommended that the same group work with all assignments. The groups should consist of students from different countries, different sexes and ages.

This course has five examination moments and as a participant you need to pass all of them. For passing an exam, it is required to get 50% of the maximum points. All scores from exams will be added for the final grading, calculated on a total of 100 points.

The major elements of this course are divided into five parts:

- (1) *Chapter Analysis*, individual assignment based on a chapter in the course books, gives maximum 5 points
- (2) *Case seminar*, which is based on cases about leadership, gender and power, gives maximum 10 points.
- (3) *Article seminar*, which is based on recent journal publications, gives maximum 10 points
- (4) *Research work*, on Leadership issues based on interviews or questionnaires and contact with leaders in different positions, branches and organisations, gives maximum 25 points.
- (5) *Written examination on the literature*, gives maximum 50 points. This is a home exam meaning that you work at home or at the library and are allowed to have all literature available.

All assignments will be uploaded following the schedule and all rests should be uploaded latest week 45.

Course literature

Kanter, R. M., 1993, *Men and Women of the Corporation*, New York: Basic Books. About 390 pages.

Alvesson, M. and Due Billing, Y., 1997/2009, *Understanding Gender and Organizations*, London: Sage publications, about 229 pages,

Scientific articles, about 100 pages.

I also recommend the following book for further reading

Yukl, G., 2012, *Leadership in Organisations* (8th Edition). USA: Prentice Hall.

For all books look for the last edition.

Most welcome and regards

Maria Fregidou-Malama

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